

## **Northern Illinois University: Two Tenure-Track Positions, Open Fields**

**The Department of Public Administration at Northern Illinois University** invites applications from individuals seeking a collegial environment that offers excellent research and teaching opportunities in our nationally ranked MPA program located in global Chicago's metropolitan region. The department anticipates filling two tenure track assistant professor positions to begin August 2017, pending budgetary approval.

Successful applicants will have primary teaching and research interests in the core public and nonprofit management subjects of the MPA degree including: organization theory and behavior, human resources management, information technology, budgeting and finance, performance measurement, and theory of public and nonprofit administration. The department particularly seeks candidates who can demonstrate competency in performance measurement and management, or human resource management. Applicants should be, or have the potential to be, a productive scholar as well as a high quality teacher. Candidates with a demonstrated ability to teach and engage a diverse student body and other program stakeholders are preferred.

A description of the program's core courses and specializations is at [www.mpa.niu.edu/pub\\_ad/mpa\\_program/](http://www.mpa.niu.edu/pub_ad/mpa_program/). In addition to the MPA Program, Department faculty teach undergraduate courses for three university majors, and in the political science doctoral program.

Successful candidates must also demonstrate a strong research and publication record (or the potential for such) in a substantive public management field. Candidates with experience in working with public service practitioners are encouraged to apply, although this is not required.

The main NIU campus is located in DeKalb, Illinois, 60 miles west of Chicago. NIU enrolls more than 19,000 students, including a graduate body of about 5,000, and instruction is offered in DeKalb and three other sites – Hoffman Estates, Rockford and Naperville, to serve metropolitan Chicago students. NIU is nestled in a vibrant economic region that offers exceptional research opportunities for scholars in local government, and works closely with the University's Center for Governmental Studies. The department is a founding unit within a new School of Public and Global Affairs, along with the departments of Political Science and Economics, and the Center for NGO Leadership & Development (NGOLD); there is great opportunity for interdisciplinary work with school colleagues.

The NASPAA accredited MPA program ranks 6th nationally in local government management and ranks 14th in budgeting and finance. The department fields about 50 full time graduate internships in local government and non-profit organizations throughout metropolitan Chicago, and a rapidly growing number of part-time midcareer students. Typically 95% of MPA students are professionally employed within six months of graduation, and one-third of all Illinois city managers are NIU MPA graduates. The MPA program celebrated its 50<sup>th</sup> anniversary in 2013-14 and boasts a network of over 1,200 alumni.

The position requires a PhD in Public Administration or a related field by date of appointment. Applicants must email ([pasearch@niu.edu](mailto:pasearch@niu.edu)) a letter of application, a curriculum vitae, and a research statement addressed to Dr. Michael T. Peddle, Search Committee, Department of Public Administration, Northern Illinois University. Preference will be given to applications received by December 1, 2016; however, the department will continue to accept and review applications until the position is filled. Applicants invited to campus will be expected to submit three letters of reference and evidence of teaching effectiveness. Potential applicants or nominators having any questions can contact Dr. Peddle at 815-753-6146 or email [pasearch@niu.edu](mailto:pasearch@niu.edu). A pre-employment background check is required. Northern Illinois University is an AA/EEO institution and strongly encourages applications from women and minorities.